

## WHO IS ABCT?

The HIV and AIDS Business Coalition Tanzania is the coalition of Tanzanian employers who have come together to fight HIV/AIDS at the workplace.

## OUR MISSION

“To enhance and facilitate the use of the private sector’s core competences and product marketing through leveraging the skills and networks of companies to control and manage HIV/AIDS in the workplace and beyond”

## OUR GOALS

- To advocate for private sector participation in the fight against HIV/AIDS
- To develop and encourage workplaces programmes and policies on HIV/AIDS.
- To partner with other organizations involved in the fight against HIV/AIDS, both locally and internationally.

## ROLE OF ABCT

To complement the National Response of the fight against HIV/AIDS in Tanzania.

## ACTIVITIES

### Resource Center

- Data collection and dissemination
- Advisory services for businesses
- Developing and sharing best practice

### Lobbying group

- Networking
- Search for partners
- Initiating workshops, Symposia, etc.

### Target groups

## HIV CURRENT STATUS

- 44 Mio. HIV/AIDS cases in the world
- 28.5 Mio cases in Africa (approximately 57% of global cases)
- 7% official prevalence rate in Tanzania.
- One among every four workers is infected (ILO estimation).

## WHY HIV/AIDS IS A BUSINESS ISSUE?

- HIV/AIDS hampers ability of people to work and prosper.
- HIV/AIDS disrupts production
- HIV/AIDS drives up business costs.
- HIV/AIDS reduces retail sales, production and employment.
- HIV/AIDS affects entire economy
- Hence the need for action within work places
- Need for company response BEYOND the workplace.

## WHY BUSINESS COALITION?

- A vehicle for advocacy and outreach to the private sector.
- A lobby group and resource center for provision of technical and expertise to members.
- A forum that the business community can use to become a competent partner in the multi-sectoral approach.
- A facility for networking for businesses.
- Co-ordination of joint programs and coverage of the employees

## ACHIEVEMENTS

- Most member companies have been supported to initiate work place programs.
- Workshops, seminars and trainings have been conducted (e.g “Treatment and Care”, “Scale up of ARV’s”, “Basic Training for Peer Health Educators” and “Development of a Workplace Policy”)
- Increase of Members and Partners (Membership growth up 91% in twelve months)
- Developing of an HIV/AIDS Generic Workplace Policy to be used by companies.
- Developing of HIV/AIDS tool Kit

## BENEFITS AND SERVICES OFFERED

- Forum to exchange experience and share best practices.
- Offers a range of free training and skills building courses on HIV/AIDS workplace programs (e.g. training of peer educators, human resource managers, staffs etc.)
- Offering technical support for establishment of comprehensive HIV/AIDS workplace programs.
- Network opportunities with other companies.
- Provides a resource center of knowledge and information for businesses and communities to facilitate more effective workplace programs

## ABCT STRUCTURE

ABCT has an Advisory Board, which comprises of Human Resource Directors/Managers and Secretariat, responsible for the day to day operations of the coalition. ABCT has also six regional advisors (Mbeya, Tanga, Arusha, Mwanza, Morogoro, Lindi/Mtwara) and a pool of trainers all over Tanzania.

## MEMBERSHIP

Currently ABCT has a membership base of over 70 companies and is still growing. Members include Unilever, Tanzania Cigarette Company, Parastatal Pensions Fund, Standard Chartered, CRDB, Chai Bora, Tanga Cement, Twiga Cement, Mbeya Cement, British Petrol, Association of Tanzanian Employers, NSSF, Tanzania Breweries Limited, Coca-Cola, Tanzania Ports Authority, National Microfinance Bank, National Bank of Commerce, Southern Sun, Celtel/Zain, Vodacom, Aluminium Africa, Mufindi Tea, Noremco, Akiba Commercial Bank, SWISSPORT, Kibena Tea, Scania, Stanbic Bank, Ultimate Security, Wakulima Tea and Barclays Bank, T MARC, SPENCON, KATANI COMPANY LTD, African Life Assurance Tanzania LTD, Mgen Tanzania Insurance Company Ltd., Green Resources Ltd. (GRAS), Sharing Worlds, Deloitte & Touche, DAWASCO, Mwananchi Communications, Femina Hip, Kanji Larji, Tanzania Tobacco Processors, DT-Dobie, Embassy of Germany, GTZ, SONGAS, Tanzania Women Empowerment Centre, International Committee of the Red Cross, PSI, Malawi Cargo, NOMAD, Kibo-Trade Textiles Ltd., Pure Afro Travels, Heritage Insurance. etc....



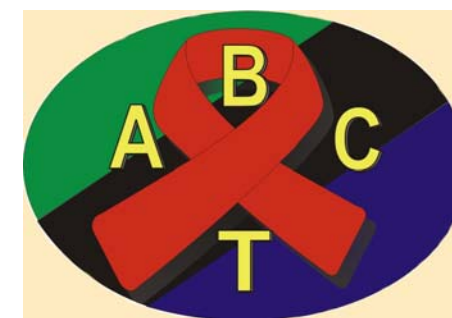
## AIDS Business Coalition

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# AIDS Business

## TANZANIA



Uniting Employers against HIV/AIDS