

Any personal questions?

Call toll-free
AIDS Helpline
0741/0744/0747/TTCL
800 448

or Celtel **148** only
Daily from 15.00pm to 21.00pm.

Did you know?

Working with HIV positive people does not kill...

but

...**stigma** and **discrimination** of people living with AIDS kill!

Let's talk about **HIV/AIDS** at the **workplace**

Or visit the internet at
www.aidshelpline.info

or at

www.chezasalama.com

with information in
Swahili and English

**We can't afford to bury
our heads in the sand.**

ABCT

AIDS Business Coalition Tanzania

Mavuno House, Azikiwe Street

P.O.Box 12941, Dar es Salaam

Tel: +255 (0) 22-2125113

Mob: +255 (0) 748-617228

Fax: +255 (0) 22-2125112

Email: abct@bol.co.tz



**AIDS Business Coalition Tanzania
ABCT**

Supported by



**HIV/AIDS is part
of our lives and
of our businesses**

**BE
ACTIVE!**

**Any questions
on HIV/AIDS
at work?**

Has your company formulated an HIV/AIDS workplace policy?

More and more companies take a stand against HIV/AIDS by prohibiting discrimination and stigma against HIV+ employees and by defining HIV/AIDS prevention and care activities in their workplace policy.

Are condoms being distributed at your workplace?

Condoms are a very good protection against acquiring the HI-Virus. Many employers distribute condoms at the workplace as a means of protection.

Do you have posters on HIV/AIDS on the walls and information available at your workplace?

Posters, flyers and booklets on HIV/AIDS are available for free from HIV/AIDS organizations or public health facilities. Companies also train employees as peer health educators so that they can pass on information about HIV/AIDS to their fellow workers.

Does your company facilitate access to free counseling and testing on HIV/AIDS?

Voluntary Counseling and Testing Services are certainly also available in your community. Why not advertise their services at the workplace?

Is medical aid for employees a topic for your employer?

The AIDS disease increases the demand for medical care for those who are infected. With proper treatment of opportunistic diseases and also with anti-retroviral drugs employees regain their physical strength and their productivity.

Does your company mitigate the impact of HIV/AIDS on its affected and infected employees?

There are many ways to support employees and their families who are affected by HIV/AIDS, one of them being Home Based Care. The workplace can be an ideal place to inform about and to link up to these services.

The AIDS Business Coalition Tanzania (ABCT) is a coalition of Tanzanian employers who have come together to fight HIV/AIDS at the workplace.

ABCT serves as a resource centre

- to give advice to businesses
- to develop and share best practice
- to collect and disseminate information

ABCT acts as a pressure group

- to lobby government
- to search for partners
- to promote HIV/AIDS workplace programmes

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Participate in a workplace programme against HIV/AIDS. It will secure the future of your employer's business and your workplace. And it will save lives!